

ESCALA SALARIAL DEL DISTRITO CAPITAL 2012

Escala Salarial de los Empleados Públicos del Sector Central, Según Decreto 254 de 29-MAY-2012

NIVEL	0				1				2		3		4		NIVEL	
	GRADO	Inc	DIRECTIVO	G.R. %	TOTAL G.R.	Inc	ASESOR	G.R. %	TOTAL G.R.	Inc	PROFESIONAL	Inc	TÉCNICO	Inc		ASISTENCIAL
01	5.50		2,814,705	20%	562,941	5.50	2,814,705	20%	562,941	5.50	1,621,945	5.50	1,122,783	5.50	824,235	01
02	5.50		2,966,527	20%	593,305	5.50	2,966,527	20%	593,305	5.50	1,672,634	5.50	1,162,888	5.50	859,067	02
03	5.50		3,047,311	30%	914,193	5.50	3,047,311	30%	914,193	5.50	1,725,592	5.50	1,226,653	5.50	889,633	03
04	5.50		3,432,180	30%	1,029,654	5.50	3,432,180	30%	1,029,654	5.50	1,740,214	5.50	1,266,410	5.50	951,951	04
05	5.50		3,787,881	30%	1,136,364	5.50	3,787,881	30%	1,136,364	5.50	1,790,640	5.50	1,306,169	5.50	992,587	05
06	5.50		4,223,813	40%	1,689,525	5.50	4,223,813	40%	1,689,525	5.50	1,824,871	5.50	1,357,280	5.50	1,027,420	06
07	5.50		4,628,608	40%	1,851,443	5.50	4,628,608	40%	1,851,443	5.50	1,896,990	5.50	1,397,041	5.50	1,066,457	07
08	5.50		5,185,082	40%	2,074,033	5.50	5,185,082	40%	2,074,033	5.50	1,952,456	5.50	1,442,474	5.50	1,087,378	08
09	5.50		5,814,346	100%	5,814,346					5.50	1,991,052	5.50	1,499,270	5.50	1,087,748	09
10	5.50		6,543,431	100%	6,543,431					5.50	2,007,927	5.50	1,544,704	5.50	1,123,353	10
11										5.50	2,107,772	5.50	1,596,236	5.50	1,140,230	11
12										5.50	2,168,794	5.50	1,611,053	5.50	1,162,888	12
13										5.50	2,224,280	5.50	1,658,293	5.50	1,226,653	13
14										5.50	2,346,296	5.50	1,709,406	5.50	1,266,410	14
15										5.50	2,346,402	5.50	1,718,348	5.50	1,306,169	15
16										5.50	2,371,662	5.50	1,754,840	5.50	1,357,280	16
17										5.50	2,386,465	5.50	1,817,849	5.50	1,397,041	17
18										5.50	2,419,484	5.50	1,863,156	5.50	1,442,474	18
19										5.50	2,544,567	5.50	1,868,193	5.50	1,499,270	19
20										5.50	2,604,339	5.50	2,008,491	5.50	1,544,704	20
21										5.50	2,669,588	5.00	2,020,586	5.50	1,595,818	21
22										5.50	2,745,270	5.00	2,020,686	5.50	1,623,879	22
23										5.50	2,760,454			5.50	1,658,293	23
24										5.50	2,768,573			5.50	1,670,945	24
25										5.50	2,838,551			5.50	1,709,406	25
26										5.50	2,966,527			5.50	1,754,840	26
27										5.50	2,991,666			5.50	1,754,946	27
28										5.50	3,047,311					28
29										5.50	3,167,962					29
30										5.50	3,432,180					30
31										5.50	3,458,652					31
32										5.50	4,223,813					32

Salario Mínimo Mensual Legal Vigente (SMMLV) año 2012

Decreto 4919 del 26 de Diciembre de 2012 Art 1.

Valor	2 SMMLV	Incremento
566,700	1,133,400	5.81%

INFLACIÓN 2011 Fuente DANE	▲ 3.73%
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LIMITES SALARIALES DEC. 840 del 25-ABR-2012

Niveles	Limite	Incremento
Directivo	9,761,707	5.00%
Asesor	7,802,839	5.00%
Profesional	5,450,909	5.00%
Técnico	2,020,686	5.00%
Asistencial	2,000,635	5.00%

Auxilio de Alimentación

Decreto 853 del 25-ABR-2011 Art 11.

Valor	Tope	Incremento
44,655	1,252,303	5.00%

Subsidio de Transporte

Decreto 4963 del 30-DIC-2011 Art 1.

Valor	Tope 2 SMMLV	Incremento
67,800	1,133,400	6.60%

Bonificación por Servicios Prestados

Decreto 853 del 25-ABR-2011 Art 10.

Tope	Incremento
1,252,303	5.00%

ESCALA DE INCREMENTO

para Establecimientos Públicos y Empresas Sociales del Estado

RANGO SALAROS		Porcentaje
535,600	a 10,000,000	5.50%

INCREMENTO UNICO PARA TODOS	5.50%
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